



CORPORATE SOCIAL RESPONSIBILITY POLICY

OBJECTIVE

This Corporate Social Responsibility (CSR) Policy of SMC Integrated Facility Management Solutions Limited ("the Company") has been formalized based on the vision and principles of the SIS Group. The main objective of this CSR Policy is to lay down guidelines to make CSR a key business process for sustainable and beneficial engagement with the society and the environment in which the Group operates. It aims at enhancing welfare measures of society based on the immediate and long term social and environment consequences of the Group's activities. This Policy specifies the projects and programmes that can be undertaken, directly or indirectly, the modalities of execution and the monitoring thereof.

MODE OF CONTRIBUTION

- a The Company may directly engage in CSR activities as listed in this Policy.
- b The Company may contribute to the activities, projects, or programs, relating to activities as listed in Section 3 of this Policy, through contributions to a company established under section 8 of the Companies Act, 2013 ("Act"), trusts, societies, NGOs, or institutions, performing such activities.
- c The company may engage international organizations for designing, monitoring and evaluation of the CSR projects or programmes as per CSR policy as well as for capacity building of its own personnel for CSR.
- d Any surplus that may arise out of the projects/programmes will not form part of the business profit of the company and would be ploughed back into same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and annual action plan of the company or transfer such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

CSR ACTIVITIES

- (i) eradicating hunger, poverty, and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality

of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;

- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (x) (b) Contributions to public funded Universities.
- (xi) Rural development projects.
- (xii) Slum area development
- (xiii) Disaster management, including relief, rehabilitation, and reconstruction activities.
- (xiv) Other areas or subjects as provided in Schedule VII of the Companies Act, 2013.

EMPLOYEE INVOLVEMENT

One of the internal objectives of the CSR Policy is to seek an active participation of employees of the Company at all the locations. Employees will be encouraged to volunteer their time and effort in respect of the Company sponsored programme, or on their initiatives. The Company will recognize the efforts put in by employees in CSR activities.

MONITORING PROCESS

- a. A CSR Committee has been constituted as per the applicable laws and the Committee shall be responsible for the implementation/monitoring and review of this Policy and various projects/activities undertaken under the Policy. The CSR Committee shall submit periodical reports to the board of directors. The members of the CSR Committee are:

1. Mr. Rituraj Kishore Sinha, Director;
2. Mr. Rajan Verma, Director; and

3. Mr. Brajesh Kumar, Director

- b. The Committee shall endeavour to spend atleast 2% of the average net profits during the preceding 3 financial years on CSR activities as enumerated above. The CSR Committee shall evaluate and decide the amount that is to be allocated to each specific project/activity.
- c. The CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy, which shall include the following, namely:
 - (a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.
 - (b) the manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4.
 - (c) the modalities of utilization of funds and implementation schedules for the projects or programmes.
 - (d) monitoring and reporting mechanism for the projects or programmes; and
- d. details of need and impact assessment, if any, for the projects undertaken by the company:
- e. The CSR Committee may also:
 - i. Seek monitoring and implementation reports from the organizations receiving funds.
 - ii. Seek periodic field visits by the persons deputed by the Company.
 - iii. Delegate a designated company official to monitor the CSR activities undertaken and ensure information in a timely manner.

DISSEMINATION OF INFORMATION

- a. The CSR Committee will report to the Board, at least once a year on the status of the CSR projects/ activities undertaken by the Company and review the policy on a periodic basis.
- b. The Company would upload this Policy, and projects approved by the Board on its website <https://smc-india.com>. Further, the composition of the CSR Committee and a detailed status report on the CSR activities carried out by the Company would be disclosed every year as part of the Directors' Report in the Annual Report.

MANAGEMENT COMMITMENT

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe that a business has to give back to society and to the environment and community in which they operate such that it helps in building a secure, healthy, knowledgeable, and sustainable society and business.

AMMENDMENT

The board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.